

SkillsFuture for Enterprises

Enterprise Engagement Office 2021



Agenda

- Industry Insights on Skills Training
- SkillsFuture Initiatives
- Resources for Enterprises

Who are we?

SKILLS *future* SG

A statutory board under the



Ministry of
Education

Vision

A nation of lifelong learners; a society that values skills mastery

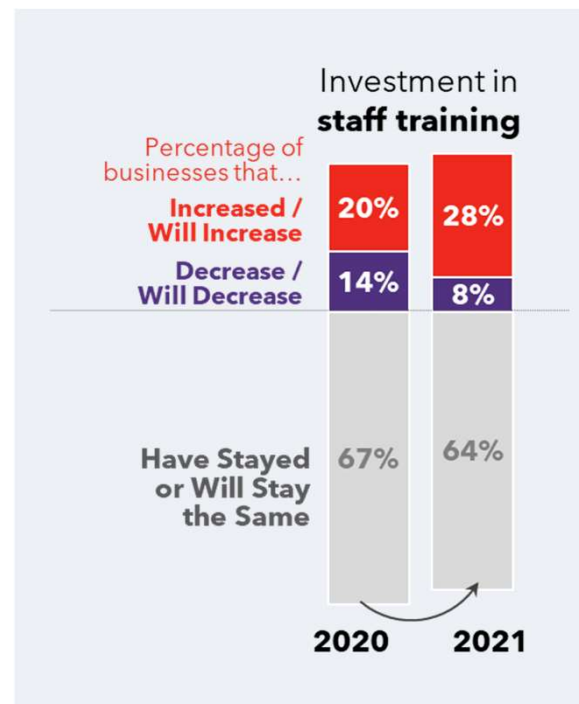
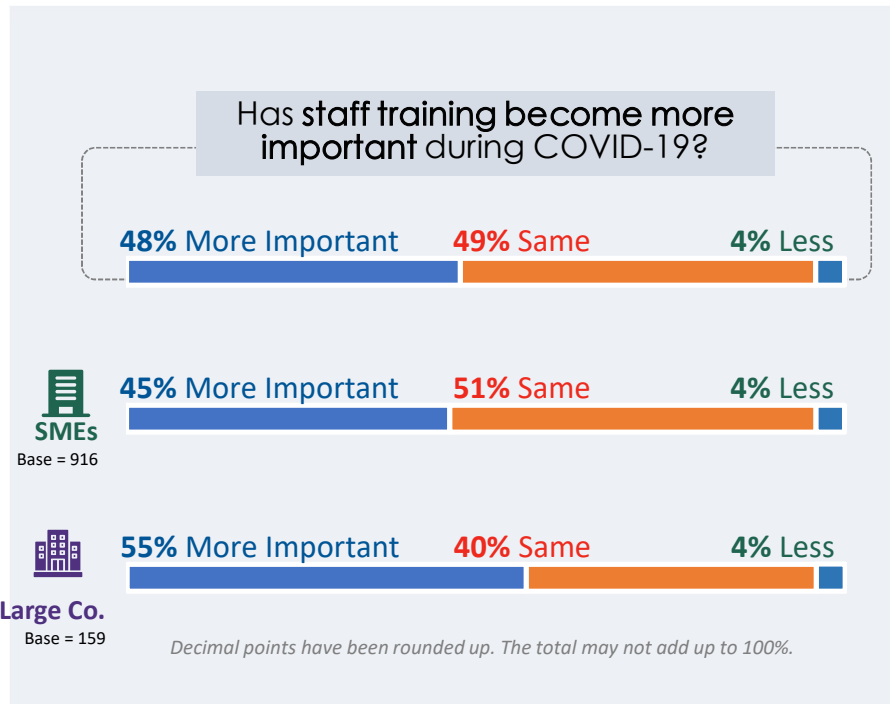


Mission

Enable individuals to learn for life, pursue skills mastery and develop fulfilling careers, for a future-ready Singapore

Importance of Skills Training

Highlights from the SBF National Business Survey 2020/21



- Top 5** Technology Adoption Challenges for Businesses
- 58%** **High cost** of technology adoption
 - 35%** **Upskilling of staff to keep up** with the new technologies
 - 33%** **Expensive licensing** payments for commercial use of intellectual property
 - 32%** **Cyber security risks** (e.g. to prevent data breaches)
 - 30%** **Lack of management expertise** to drive the technological change

Close to **50%** of all enterprises view staff training as important

28% increased staff training during the pandemic

35% found it challenging to upskill for Tech Adoption

Benefits of Employer-Sponsored Training

A Study by Ministry of Trade and Industry (MTI) and SkillsFuture Singapore (SSG)

SINGAPORE



Firms that send workers for training see revenue rise, higher productivity: SkillsFuture-MTI study

Companies that support staff through SkillsFuture see rise in labour productivity

THU, JUL 08, 2021 - 10:54 AM | UPDATED FRI, JUL 09, 2021 - 10:15 AM

SHARON SEE



Benefits of Employer-Sponsored Training

A Study by Ministry of Trade and Industry (MTI) and SkillsFuture Singapore (SSG)

When companies actively support and invest in the upskilling of their employees, they can better **attract and retain talent**, as well as **increase their revenue**.

For every 10% of the local workforce that companies supported for training...



Company's revenue was **0.7% higher** on average each year for up to three years after training



Labour productivity of firms was **2.2% higher** on average per year for two years

Beyond hiring, companies are reskilling to address talent gaps.

Source: McKinsey & Company Survey 2020

THE STRAITS TIMES



Policing and protecting our way of life in troubled times



More than two-thirds of employers want to hire workers with broader skill sets: Survey



The vast majority of employers said it was necessary employees to pick up new skills. ST PHOTO: KUA CHEE SIONG



Did you know?



CNBC

ECONOMY

Manufacturers to spend \$26.2 billion on 'upskilling' in 2020 to attract and keep workers

PUBLISHED FRI, JAN 17 2020 9:30 AM EST

Kate Rogers

@KATEROGERS

SHARE

KEY POINTS

- A skills gap is plaguing the manufacturing industry in a historically tight labor market.
- Companies are spending big to "upskill" their current workforce and ensure a pipeline of talent

Enhanced Training Support for SMEs (ETSS)

All Courses

SSG Supported Courses

Absentee Payroll (AP) Support

up to 90%
of hourly basic salary capped
at \$7.50 per trainee hour



Course Fee Support

up to 90%
of course fees funding

Note: The following revisions in course fee and AP funding changes commence from 1st January 2022

- AP hourly rate at \$4.50 capped at \$100,000 per year
- Up to 90% course subsidy for courses offered by SSG-appointed CET centres and up to 70% for SSG-certified courses

Full Course Fee with GST : \$500
Training Duration : 16 hours

SMEs get 90% Course Fee Subsidy from SkillsFuture Singapore (SSG) : \$50.00 Company Pays

Non-SMEs also enjoy Course Fee Subsidy (at a lower rate)

Absentee Payroll (AP) Funding : (A) 16 training hours
(up to 90% of hourly basic salary capped at \$7.50 per trainee hour) (B) \$7.50 per hour

∴ (A) × (B)
= \$120.00 Company Receives



<https://go.gov.sg/coursefee-ap-funding>

For More Details

Enhanced Training Support Package for sectors that are adversely affected by the COVID-19 Pandemic

Enhanced Course Fee support for
affected sectors
at up to 90% of course fees for
selected courses approved by SSG



Enhanced Absentee Payroll (AP) support
for all sectors
at up to 80% of hourly basic salary
capped at \$7.50 per trainee hour



Air Transport



Retail



Food Services



Aerospace



Tourism



Point-to-Point/
Private Bus Companies



Arts & Culture



Marine & Offshore



<https://go.gov.sg/coursefee-ap-funding>

For More Details

Note: ETSP will only cover eligible courses until 31 December 2021

Government Resources To Help You Build Skills For Resilience

 **JOBS & SKILLS**

CREATING OPPORTUNITIES FOR EVERYONE



SGUNITED JOBS VIRTUAL CAREER FAIR



MYCAREERSFUTURE.SG



SGUNITED TRAINEESHIPS PROGRAMME



VIRTUAL WORKSHOPS AND SEMINARS



SGUnited Jobs and Skills Package



Hire available skills
from the job market

SGUnited
Jobs



Host trainees
full-time as they
work &/or learn from
you

SGUnited
Traineeships



Host trainees **part-**
time for project
works

SGUnited Skills

Further support is available to lower the cost of skills transformation through the

SkillsFuture Enterprise Credit (SFEC)



Enterprise Transformation
Capped at \$7,000 credits

**\$10,000
Credits**

Workforce Transformation
Can utilise all \$10,000 credits

Supportable Programmes:

Enterprise Singapore

1. Enterprise Development Grant (EDG)
2. Enterprise Leadership for Transformation (ELT)
3. Market Readiness Assistance (MRA)

Various Agencies

1. Productivity Solutions Grant (PSG)

and/or

Supportable Programmes:

SkillsFuture Singapore

1. Skills Framework-aligned Courses

Workforce Singapore

1. Professional Conversion Programme (course fees)
2. Rank-and-File Place-and-Train (course fees)
3. Job Redesign Initiatives



<https://go.gov.sg/enterprise-credit>

An example of how you can tap on SFEC



\$10,000 Credits

Enterprise Transformation

Capped at \$7,000 credits

Increase Productivity through automation:

Example of a pre-approved solution under PSG:



Accounting Management, Inventory Management and Sales Management System

An integrated software solution which offers the stated core functions to address business needs.

Total Qualifying Cost of IT Solution:	\$30,000
Productivity Solutions Grant Covers 70%:	\$21,000
Out of Pocket Expense:	\$9,000
SFEC covers 90% of remaining cost:	\$7,000
Total Out-Of-Pocket Expenses:	\$2,000

Workforce Transformation

Can utilize all \$10,000 credits

Send employees for Industry relevant courses:

Example of an SGS-approved course:



Automotive Electrics and Sensor Technology -

NP_SFUS04

Ngee Ann Polytechnic

6 Days (48 hrs)

Course Fee: \$950.00

Full Fee of Training:	\$950.00
Enhanced Training support for SMEs:	\$855.00
Out of Pocket Expense:	\$95.00
SFEC covers 90% of remaining cost:	\$85.50
Total Out-Of-Pocket Expenses:	\$9.50



Company can further claim for the Enhanced Absentee Payroll Funding



Additional Information on SkillsFuture Enterprise Credit (SFEC)

- No application is required.
- Scheme opens from 1 Apr 2020 and all claims must be submitted by 30 Jun 2023.
- Eligible employers will automatically qualify for the SFEC if they have:
 1. Contributed at least [\\$750 Skills Development Levy \(SDL\)](#) over a qualifying period
 2. Have employed [at least 3 Singaporean/PR](#) every month over the same period

What are you waiting for? Utilise your \$10,000 worth of credits by sending your employees for training!

To find out more about SFEC, you may visit <https://www.enterprisejobskills.gov.sg/content/upgrade-skills/sfec.html> or email enterprise_engage@ssg.gov.sg

For the list of approved SFEC courses, you may visit https://courses.enterprisejobskills.gov.sg/Course_Internet/



<https://go.gov.sg/enterprise-credit>

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Please note that from 11 April 2021, you will be required to login to government digital services for businesses (G2B) using Singpass instead of Corppass. For more information, visit go.gov.sg/corporate-login

Don't show this again

What is SkillsFuture Enterprise Credit (SFEC)?

The SFEC aims to encourage employers to invest in enterprise and workforce transformation. Eligible employers will receive additional support for your transformation efforts, in addition of the existing funding schemes.

Learn more | SFEC Claim Guide

Click on Login to manage your SFEC Claims

Login

NOTE: You will require a Corppass account with "EPUS_User" role assigned before logging in

Courses

See All >

Featured

	NICF - Cybersecurity Awareness Programme (SF) (Synchronous e-Learning)	Course Fee \$400.00
8 hours NTUC LEARNINGHUB PTE. LTD.		
	Digital Marketing - Search Engine Marketing (Synchronous e-Learning)	Course Fee \$1,600.00
15 hours SINGAPORE MANAGEMENT UNIVERSITY		
	Extracting Business Value through Data Analytics	Course Fee \$800.00
8 hours SINGAPORE MANAGEMENT UNIVERSITY		

View More

Upcoming Events

See All >

25 MAY	APAC Digital & Tech Expansion Workshops Expand your Tech and Digital Brand & Op ...
28 MAY	Boost Business Efficiency with Digital Transformation In 2020, Xero commissione ...
31 MAY	How to Drive Sustainability for your Business Sustainability is no longer just ...
02 JUN	6 Principles of Learning Design Conducted by industry practitioners in Artifici ...
08 JUN	Lean Thinking - Productivity Improvement Webinar 新冠疫情为企业带来了严重且深远的影响。这次的疫情危机迫 ...

SFEC Microsite

sfec-microsite.enterprisejobskills.gov.sg

- Enables enterprises to submit their SkillsFuture Enterprise Credit claims on workforce transformation, and check their SFEC balance



Skills Frameworks

- Contain more than 1,800 skills for C-suites, middle management, operational Job Roles
- Chart career pathways
- Develop job descriptions
- Develop on-the-job training plan
- Conduct performance evaluation
- Identify training programmes

3 Useful Resources:

- 1-day complimentary Skills Framework workshop
- Pre-filled Skills Framework templates
- HR Technology Solutions powered by Skills Frameworks



<https://go.gov.sg/skills-frameworks>

SKILLSfuture SG



Help Workers Develop Confidence to Work with Technology



2-day Programme

To develop digital confidence in your employees.

It is affordably priced at

\$50 per Singapore Citizen / PR



SKILLSfuture SG

Keep abreast on emerging business and technology trends and assess their relevance for transformation

Emergent

A graphic titled "Emergent" featuring eight icons in a 2x4 grid, each with a label below it: Advanced Manufacturing (factory icon), Cyber Security (lock icon), Data Analytics (data points icon), Digital Media (play button icon), Entrepreneurship (lightbulb icon), Finance (hand holding coin icon), Tech Enabled Services (hand holding cloud icon), and Urban Solutions (map icon). Below the icons is the "SKILLS Future Series" logo, where "SKILLS" is in blue and "Future" is in red script, with "Series" in orange below it. At the bottom right is a QR code with the GO.gov.sg logo in the center and the URL <https://go.gov.sg/skillsfuture-series> below it.

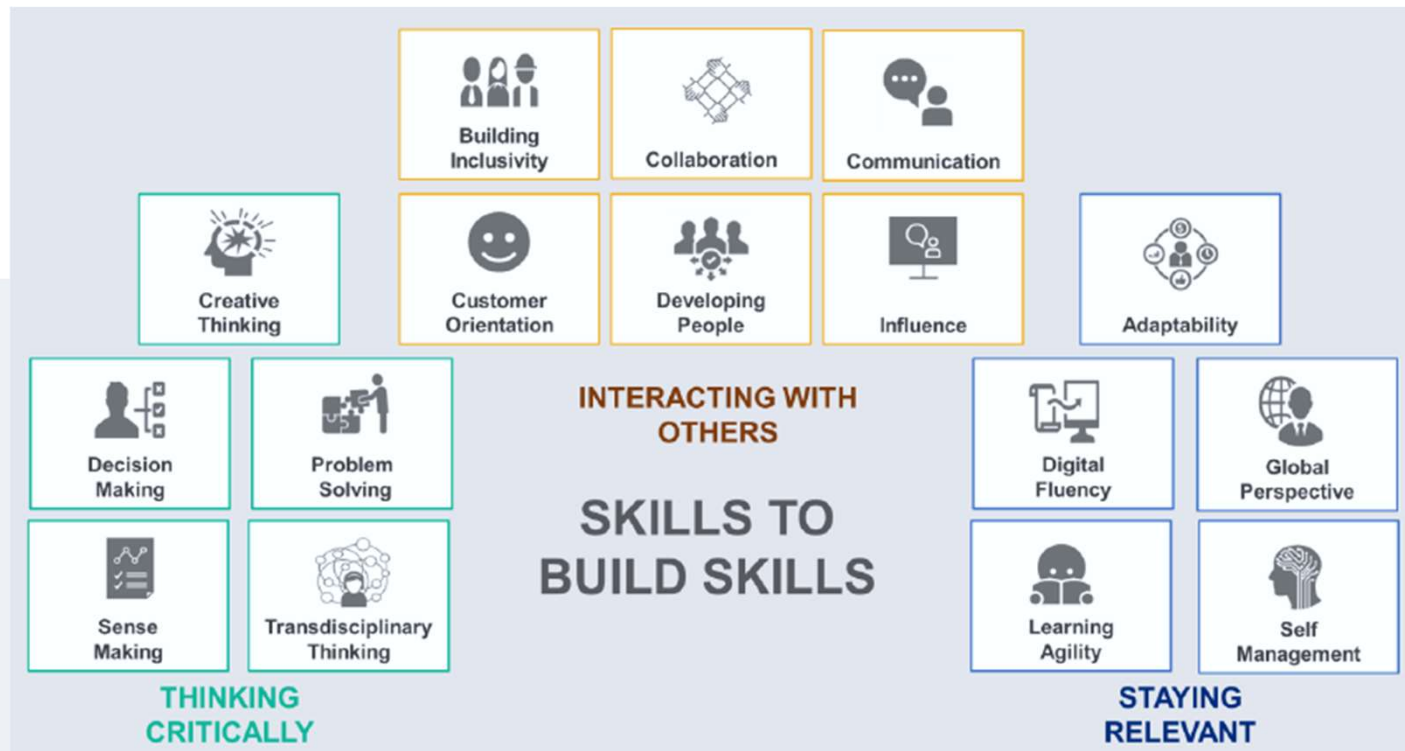
Leadership

A graphic titled "Leadership" featuring two masterclass posters. The left poster is for "PwC-Oxford Advanced Management and Leadership Masterclass for SMEs" and shows a smiling woman. The right poster is for "PwC-INSEAD Strategy Masterclass for SMEs" and shows a person with a surfboard on a beach. Both posters have the slogan "New world. New skills." and logos for PwC, Oxford, and INSEAD. Below the posters is a QR code with the GO.gov.sg logo in the center and the URL <https://go.gov.sg/leadership-pwc> below it.

Critical Core Skills

Is having technical skills good enough?

Explore more than 350 courses in critical skills categorised into 16 competencies:



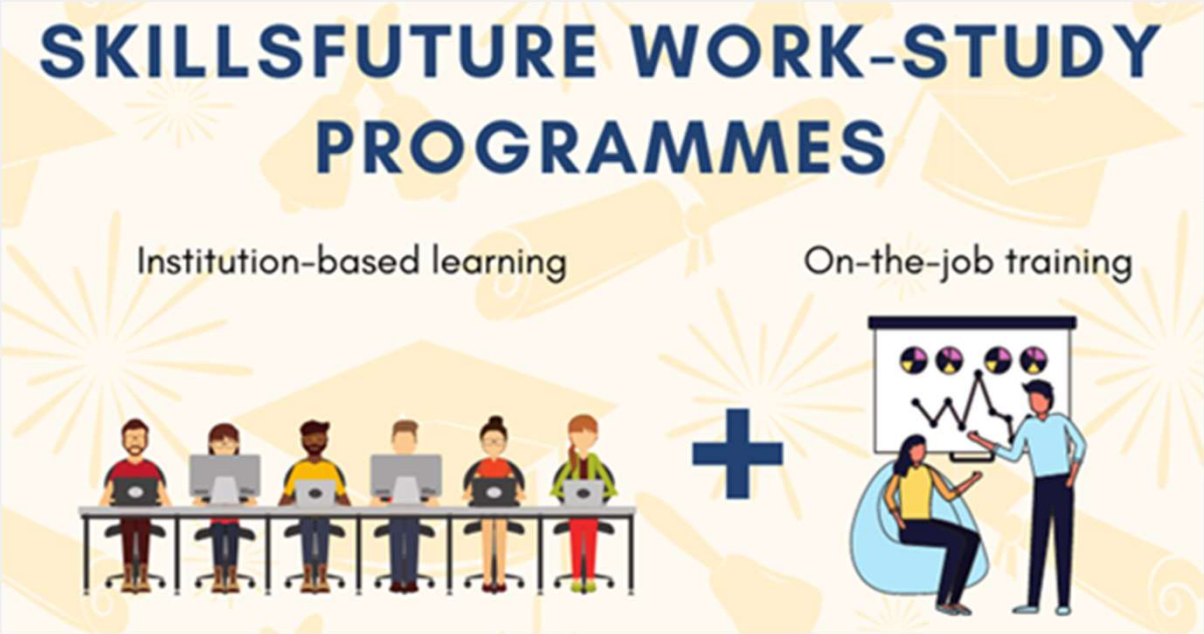
<https://go.gov.sg/critical-core-skills>

Critical Core Skills
Course List

If you intend to hire fresh graduates and open to supporting part-study, part-work training...

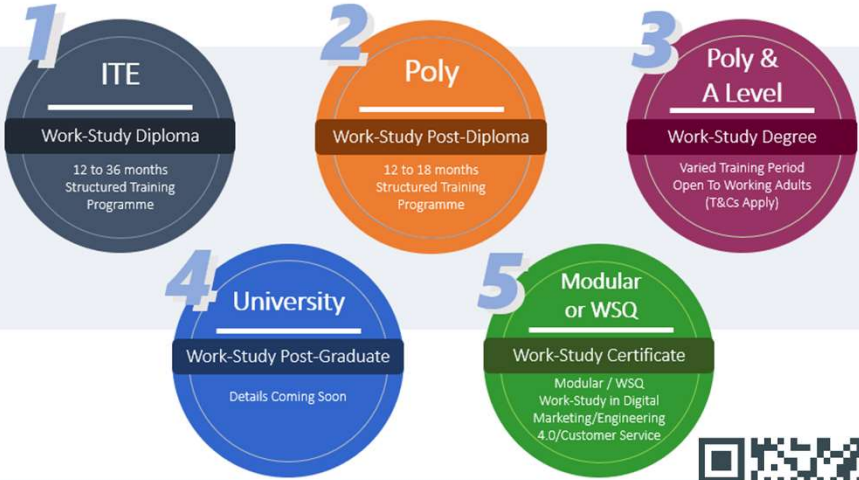
SKILLSFUTURE WORK-STUDY PROGRAMMES

Institution-based learning + On-the-job training



The illustration shows a group of six diverse people sitting at a long table with laptops, representing institution-based learning. To the right, a plus sign is followed by an illustration of a man and a woman in a meeting, with a whiteboard showing a line graph and three pie charts, representing on-the-job training.

5 Types of Programmes Diploma – Post graduate – WSQ Training



<https://go.gov.sg/workstudy-progs>
For More Details

90% of Learning Happens at The Workplace

How do you institutionalise your best practices & know-how to increase competitiveness?

Workplace learning

70

Social learning

20

Classroom learning

10

Lombardo & Eichinger (1996)

National Centre of Excellence for Workplace Learning (NACE)

How to build

Workplace Learning?



NACE offers training and consultancy services such as:

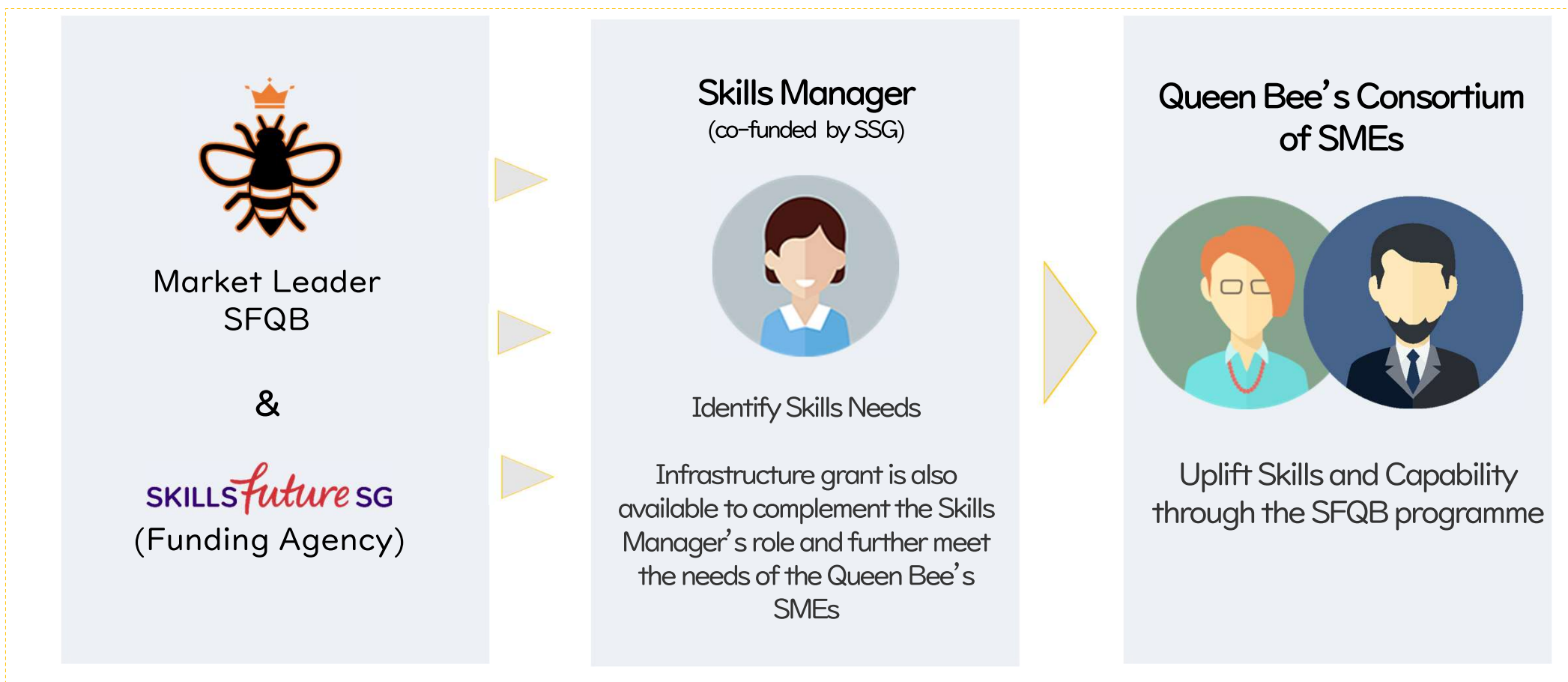
- Training Needs Analysis
- Develop on-the-job training blueprint
- Develop coaching skills for workplace trainers
- Develop mentoring system at the workplace
- Implement sustainable workplace learning systems



<https://go.gov.sg/nace-workplace>

SKILLSfuture SG

SkillsFuture Queen Bee (SFQB) Partnership Model



Join A SkillsFuture Queen Bee Network for Skills Advisory and Support



Prudential, SkillsFuture Singapore team up to accelerate skills development for SMEs

MON, NOV 30, 2020 - 8:12 PM

LEILA LAI

4 -min read Listen to this article

AS part of a collaboration between Prudential Singapore and SkillsFuture Singapore (SSG), small and medium-sized enterprises (SMEs) can get help from the insurer to develop their workforce's skills and drive business growth and transformation.

Prudential's SME Skills Accelerator (SSA) programme will support SMEs to develop and implement skills development plans, so they can be better positioned to respond to the rapidly evolving business environment.

The programme has been running since late October, with more than 30 participating SMEs from 23 industries including construction, education, food and beverage (F&B), funeral services and information technology.

Business Times, 30 Nov 2020

- Receive support from a Skills Manager
- Benefit from a curated training plan to support whole-of-company business innovation
- Gain from peer learning
- Access to a digital service that simplifies training administration

For more information or to sign up for the programme, please email smeskills@prudential.com.sg or WhatsApp +65 9732 3563.



SKILLSfuture SG

Earn Skills Recognition for Your Company and Your Exemplary Employees



SKILLSFUTURE FELLOWSHIPS

Honouring Singaporeans who have dedicated their time to learning new skills, achieving mastery in their own domains, and mentoring future talents.

 **MONETARY AWARD OF S\$ 10,000**

SKILLSFUTURE EMPLOYER AWARDS

Honouring exemplary employers who champion employees' skills development and advocate a lifelong learning culture in their workplaces. The award comprises the SME and non-SME categories.

 **NON-MONETARY RECOGNITION AWARD**

*Recipients will receive the award at the SkillsFuture Fellowships and SkillsFuture Employer Awards ceremony in mid-2022



How is SSG supporting Skills Transformation for Enterprises?

Other
Useful
Resources

SkillsFuture Advice



SFA @ BreadTalk

- Short sharing on various resources for individual career planning and upgrading needs
- Mini assessment to help employees understand their learning style
- Can be held at your company's premises for employees
- Free of Charge - 60 to 90 mins

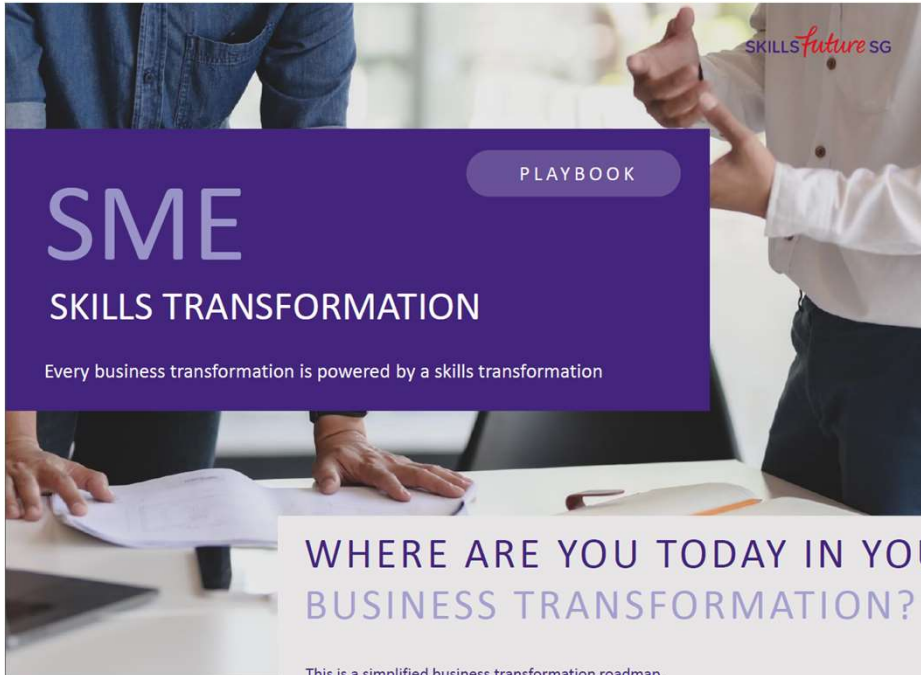


Change Mindsets
Towards Learning



<https://go.gov.sg/sfadvice-workshop>
SkillsFuture Advice
Workshop (Complimentary)

SKILLSfuture SG



WHERE ARE YOU TODAY IN YOUR BUSINESS TRANSFORMATION?

This is a simplified business transformation roadmap.

At every business stage, there are opportunities to build a skilled workforce to strengthen business outcomes.



SME Skills Transformation Playbook

- Intuitive playbook for SMEs
- Provides SMEs a step-by-step approach to identify the business impact on skills transformation
- Resources businesses can tap on to unlock the highest value out of the transformation



<https://go.gov.sg/sme-playbook>

Toolkits & Templates

How to use?

11



Skills Framework for Logistics

A Guide to Occupations and Skills

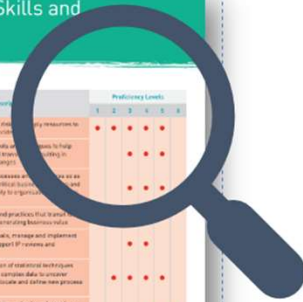


<https://www.skillsfuture.sg/skills-framework/logistics>

SKILLS MAP - BUSINESS DEVELOPMENT MANAGER/SALES AND MARKETING MANAGER/VERTICAL SALES ACCOUNT MANAGER/KEY ACCOUNT MANAGER/PROJECT CARRO SALES MANAGER/ROUTE DEVELOPMENT MANAGER/TRADE LANE MANAGER																																																																																																																				
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Industry	Goods and Customer Services																																																																																																																			
Occupation	Logistics Sales and Customer Service Manager																																																																																																																			
Business Development Manager/ Sales and Marketing Manager/ Vertical Sales Account Manager/ Key Account Manager/ Project Carro Sales Manager/ Route Development Manager/ Trade Lane Manager																																																																																																																				
Job Role Description	Responsible for business development, sales and marketing activities for the company. This role involves identifying and pursuing new business opportunities, managing existing accounts, and providing excellent customer service. The role also involves developing and implementing sales strategies, managing sales budgets, and reporting on sales performance.																																																																																																																			
Critical Work Functions and Key Tasks	<ul style="list-style-type: none"> Identify and pursue new business opportunities. Manage existing accounts and provide excellent customer service. Develop and implement sales strategies. Manage sales budgets and report on sales performance. 																																																																																																																			
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Programme Listing	List of training programmes available for the job role.																																																																																																																			

Overview of Technical Skills and Competencies (TSC)

TSC Category	TSC Title	TSC Description	Proficiency Levels				
			1	2	3	4	5
Business Management	Risk Management and Administration	Identify, assess and prioritize risks; develop risk and recovery plans.					
	Change Management	Manage people, processes, technology to help organizations achieve successful outcomes during transitions and realizations of change.					
	Business Continuity Management	Manage plans to establish processes and procedures to respond to and recover from incidents that may disrupt the organization's functionality to organizational goals.					
	Innovation Management	Manage decisions, activities and practices that relate to realization for purposes of generating business value.					
	Product/Program (P) Management	Establish organizational IP goals, manage and implement collection of IP materials to support IP systems and registration processes.					
Time and Resource Management	Identify best ways for application of resources; techniques to analyze and integrate large complex data to ensure better performance in order to locate and define best process improvement opportunities.						
Strategy Planning	Develop organizational strategies and policies for analyzing impact of internal and external factors on business and seeking contributions from relevant stakeholders.						
Strategy Implementation	Evaluate the impact of critical business functions, conduct strategic analysis and identify opportunities for business function strategies.						
Public Relations Management	Manage organization's corporate management and representation of value including writing the corporate communication and other promotional materials and issues including press, branding, sponsorship, communication.						



Whole of Company Training Guide

5 mins estimated time to complete

Instructions

By completing and submitting this survey, you agree to our Term of Use and Policy Privacy available at this link: <https://www.ssg-wsg.gov.sg/term-of-use.html>



<https://go.gov.sg/toolkits-templates>

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Needs

Search for Skills Training
Programmes to Support your
Business Transformation

Search Now



Search for
Courses



<https://go.gov.sg/epjs-portal>

SKILLSfuture SG

Thank you!

Stay Connected with Us and Stay Safe!
enterprise_engage@ssg.gov.sg

SKILLSfuture SG



Scan the QR code to join our mailing list and to be updated on our latest initiatives!

Enterprise Portal for Jobs & Skills (EPJS) Walk-Through

Enterprise Engagement Office 2021

Enterprise Portal for Jobs and Skills – Overview

The EPJS is a one-stop portal that provides information and digital services on jobs and skills programmes and initiatives under SSG and WSG.

The screenshot shows the EPJS homepage with the following elements:

- Header:** "ENTERPRISE PORTAL FOR JOBS & SKILLS" on the left. Navigation links: "Programmes & Initiatives", "Resources & Toolkits", "What's New", and "Digital Services" (highlighted in a red box). A search icon is on the right.
- Section:** "Explore More Programmes" with five buttons: "Develop Human Capital", "Recruit Talent", "Upgrade Skills", "Redesign Jobs", and "Learn at the Workplace".
- Main Content:** A large banner with an illustration of a woman at a laptop and a man at a large monitor. Text: "Search for Skills Training Programmes to Support your Business Transformation". A "Search Now" button is below.
- Right Side:** An illustration of three people in a meeting. A "GO.gov.sg" logo is overlaid on a QR code. A button says "I am interested to know more".
- Footer:** A small smiley face icon on the left and the URL "https://go.gov.sg/epjs-portal" at the bottom right.



Enterprise Portal for Jobs and Skills – Overview

01

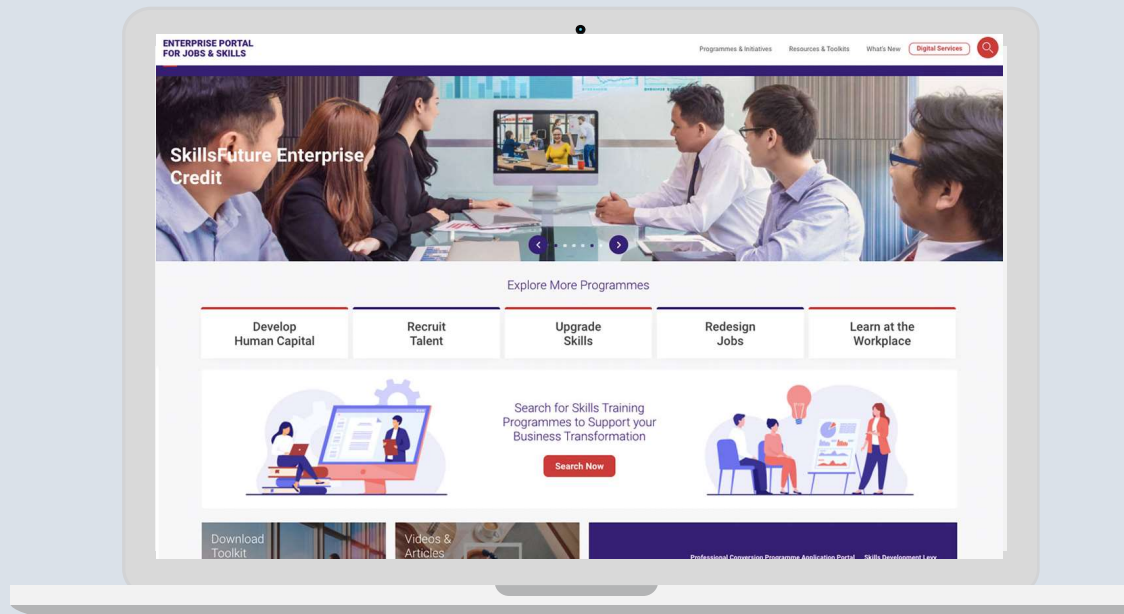
PROGRAMMES & INITIATIVES

Based on the 5 “business needs” categories

02

COURSE SEARCH

Search for Skills Training Programmes that are SFEC-eligible



03

RESOURCES & TOOLKIT

Toolkit, articles and templates to download

04

DIGITAL SERVICES

Other digital services relevant for enterprises

I) Programmes and Initiatives

The screenshot displays the 'ENTERPRISE PORTAL FOR JOBS & SKILLS' interface. The main navigation bar includes 'Programmes & Initiatives', 'Resources & Toolkits', 'What's New', and 'Digital Services'. A search icon is also present. The 'Upgrade Skills' menu is expanded, showing sub-categories: 'Skills for Transformation', 'SkillsFuture Queen Bee Networks', and 'Training Grants'. Under 'Skills for Transformation', there are links for 'Digital Transformation and Innovation Programme', 'Operations Management Innovation Programme (OMNI)', 'SkillsFuture for Digital Workplace', and 'SkillsFuture Series'. Under 'SkillsFuture Queen Bee Networks', there is a link for 'SkillsFuture Queen Bee Networks'. Under 'Training Grants', there are links for 'Capability Transfer Programme', 'Course Fee and Absentee Payroll Funding', and 'SkillsFuture Enterprise Credit'. A 'Home' breadcrumb is visible. On the left, there are buttons for 'Develop Human Capital', 'Recruit Talent', and 'Upgrade Skills' (which is selected). Below the main content, there is a section titled 'Explore More Programmes' with five buttons: 'Develop Human Capital', 'Recruit Talent', 'Upgrade Skills', 'Redesign Jobs', and 'Learn at the Workplace'.

- Programmes and initiatives are categorised into 5 key business needs
- Mega menu provides a quick overview of the available programmes and initiatives

I) Programmes and Initiatives

The screenshot shows the 'ENTERPRISE PORTAL FOR JOBS & SKILLS' website. The breadcrumb trail is 'Home > Upgrade Skills > Course Fee & Absentee Payroll Funding'. The main heading is 'Course Fee & Absentee Payroll Funding'. Below this, there is a section titled 'Lower the cost of skills training with funding support from the Government' with a paragraph explaining eligibility for course fee and absentee payroll funding. A sub-section 'A. Course Fee Funding' provides more details on baseline funding. An 'Eligibility criteria' section is marked with a smiley face icon and lists two points: 'Your organisation must be registered or incorporated in Singapore' and 'Non-business entities not registered with ACRA, such as Voluntary'. To the right, a 'RESOURCES' box contains three links with download icons: 'Information and guide to claim Absentee Payroll Funding (PDF, 1470 KB)', 'SkillsFuture Funding Changes FAQ (PDF, 137KB)', and 'SkillsFuture Funding Changes Infographic (PDF, 137KB)'. Below that, a 'RELATED DIGITAL SERVICES' box contains one link: 'View the full library of courses'. A purple button at the bottom right says 'I am interested to know more'.

ENTERPRISE PORTAL FOR JOBS & SKILLS

Home > Upgrade Skills > Course Fee & Absentee Payroll Funding

Course Fee & Absentee Payroll Funding

Lower the cost of skills training with funding support from the Government

All locally registered or incorporated organisations in Singapore are eligible for course fee and absentee payroll funding when you sponsor your Singapore Citizen and Permanent Resident employees for training courses funded by SSG.

A. Course Fee Funding

Baseline course fee funding are available to lower the cost when you sponsor your Singapore Citizen and Permanent Resident employees for training courses funded by SSG.

Eligibility criteria:

- Your organisation must be registered or incorporated in Singapore
- Non-business entities not registered with ACRA, such as Voluntary

RESOURCES

- Information and guide to claim Absentee Payroll Funding (PDF, 1470 KB)
- SkillsFuture Funding Changes FAQ (PDF, 137KB)
- SkillsFuture Funding Changes Infographic (PDF, 137KB)

RELATED DIGITAL SERVICES

- View the full library of courses

I am interested to know more

- Useful quick overview of each programme and initiative with related links and downloadable files

2) Course Search

Course Overview
Last updated on: 30 March 2021

Supporting Period: 07-12-2017 - 31-03-2021
01-07-2019 - 09-10-2020
10-10-2020 - 30-06-2023

Supporting Agency: SkillsFuture Singapore (S)

Mode Of Training: Part Time

Course Language: English

Course Objective: Discover and implement n for your product, service o small drips of clients).

Course Content: "Discover beyond the trad avenues of acquiring cust using 8 powerful selling pl Learn each of the specific channel). Secrets to legal customers. "

Entry Requirement:

Minimum Qualification Required: Not Specified

Training Duration (Days) 1 to 361

Training Provider

Course Title	Provider	Duration	Course Fee
"WOW! Your Customers" with digital...	TGS-2020504618	11.5 hrs	\$320.00
"WSQ Effective Negotiation Skills for Individual..."	TGS-2015500808	16 hrs	\$500.00
"WSQ Effective Negotiation Skills" (deactivate this full...)	TGS-2015500484	16 hrs	\$650.00
"WSQ Get Good Jobs" (to deactivate full fee wef 22 Dec...)	TGS-2015500783	20 hrs	\$400.00

- More than 10,000 SFEC-eligible courses in the course directory
- Search by training partners (TPs), duration and mode of training

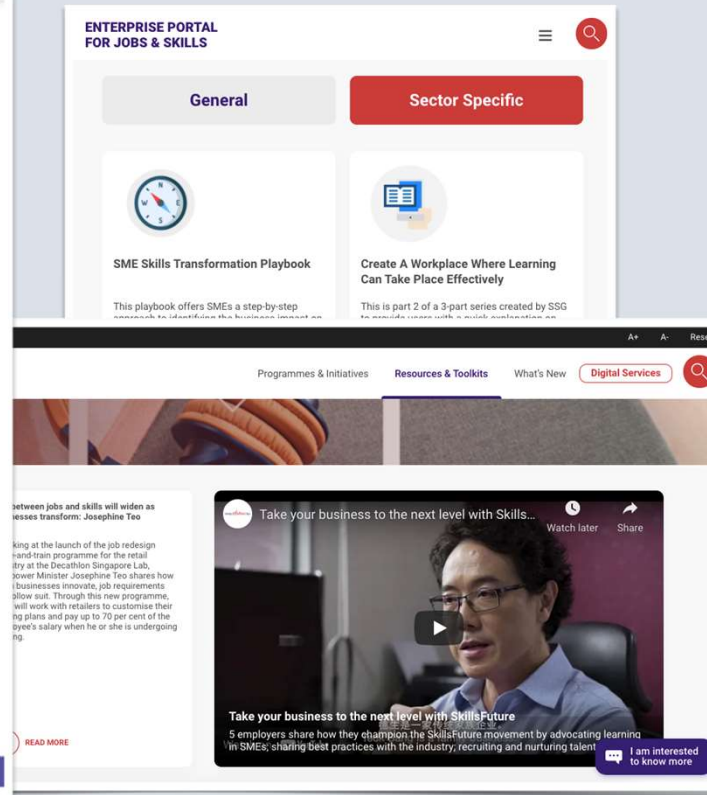
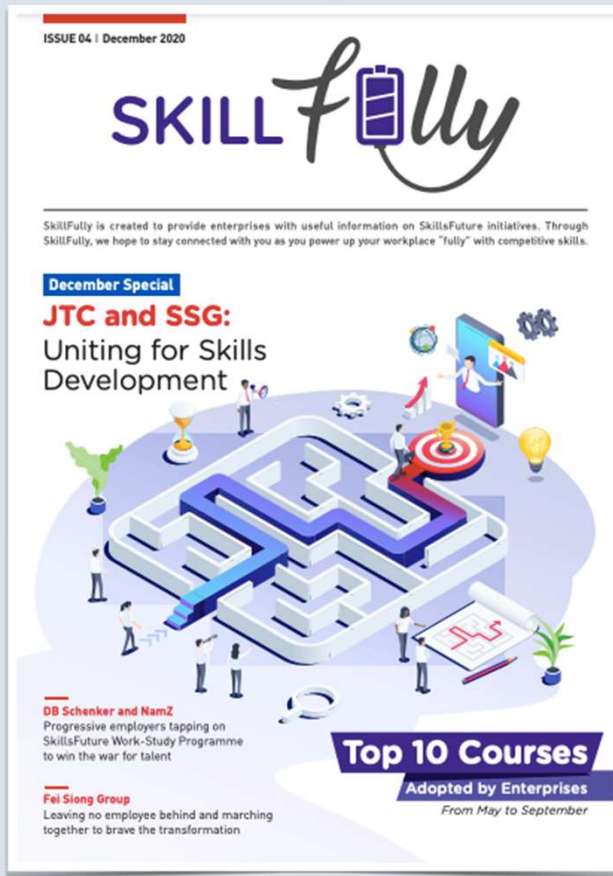


Search for Skills Training Programmes to Support your Business Transformation

Search Now



3) Resources and Toolkits



- Skillfully Newsletter
- SME Skills Transformation Playbook and Toolkits download
- Videos and articles

4) Digital Services

The screenshot displays the 'Enterprise Portal for Jobs & Skills' website. The header includes the Singapore Government Agency Website logo, navigation links for 'Programmes & Initiatives', 'Resources & Toolkits', and 'What's New', and a search bar with 'Digital Services' entered. The main content area is titled 'Digital Services' and features a grid of nine service cards, each with a 'CLICK HERE' button:

- Absentee Payroll (AP) Funding:** AP funding is a grant to help employers defray the manpower cost incurred when they send their employees for certifiable skills training.
- Check E-Cert Validity:** Employees who have attained Singapore Workforce Skills Qualifications (WSQ) electronic certificates (e-Cert) may check their validity here.
- Developer Portal:** SSG-WSQ Developer Portal is a one-stop resource and support platform for all SkillsFuture Singapore and Workforce Singapore-related Application Programming Interfaces (APIs).
- Employer Applications & Administration:** Access and manage your applications for SSG programmes such as the SkillsFuture Work-Study Programme and SkillsFuture Employer Award.
- Feedback:** Connect with us here by logging in with an "Individual" (using Singpass) or "Corporate" (using CorpPass) profile. Alternatively, submit your enquiries/ feedback as a "Guest" and track your enquiry using the Case ID generated.
- Funding Management System:** The Funding Management System (FMS) is a self-service platform where SSG/WSQ's partners can manage their funding related transactions with us.
- MyCareersFuture.Gov.Sg:** My CareersFuture gov.sg (MCF) is a portal that aims to provide Singapore Citizens and Permanent Residents with a job search service that matches them to relevant jobs based on the jobseeker's skills.
- MySkillsFuture:** MySkillsFuture can help your staff identify courses for career development, used in tandem with Skills Framework you can design progressive human resource management and talent development plans.
- OpenCerts:** The OpenCerts digital service provides a common standard for the issuance of digital certificates and a means to verify the authenticity of those certificates.

A 'I am interested to know more' button is located at the bottom right of the grid.

- Explore other enterprise-related e-services such as Absentee Payroll Funding, E-Certs Validity, SME Declaration and more

Course Fee & Absentee Payroll Funding

ENTERPRISE PORTAL FOR JOBS & SKILLS

Programmes & Initiatives Resources & Toolkits What's New **Digital Services**

Home > Upgrade Skills > Course Fee & Absentee Payroll Funding

Course Fee & Absentee Payroll Funding

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A. Course Fee Funding

Baseline course fee funding are available to lower the cost when you sponsor your Singapore Citizen and Permanent Resident employees for training courses funded by SSG.

RESOURCES

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- SkillsFuture Funding Changes FAQ (PDF, 137KB)
- SkillsFuture Funding Changes Infographic (PDF, 137KB)

RELATED DIGITAL SERVICES

- View the full library of courses

- SkillsFuture Course Fee Funding and Absentee Payroll Funding information is available on the EPJS portal

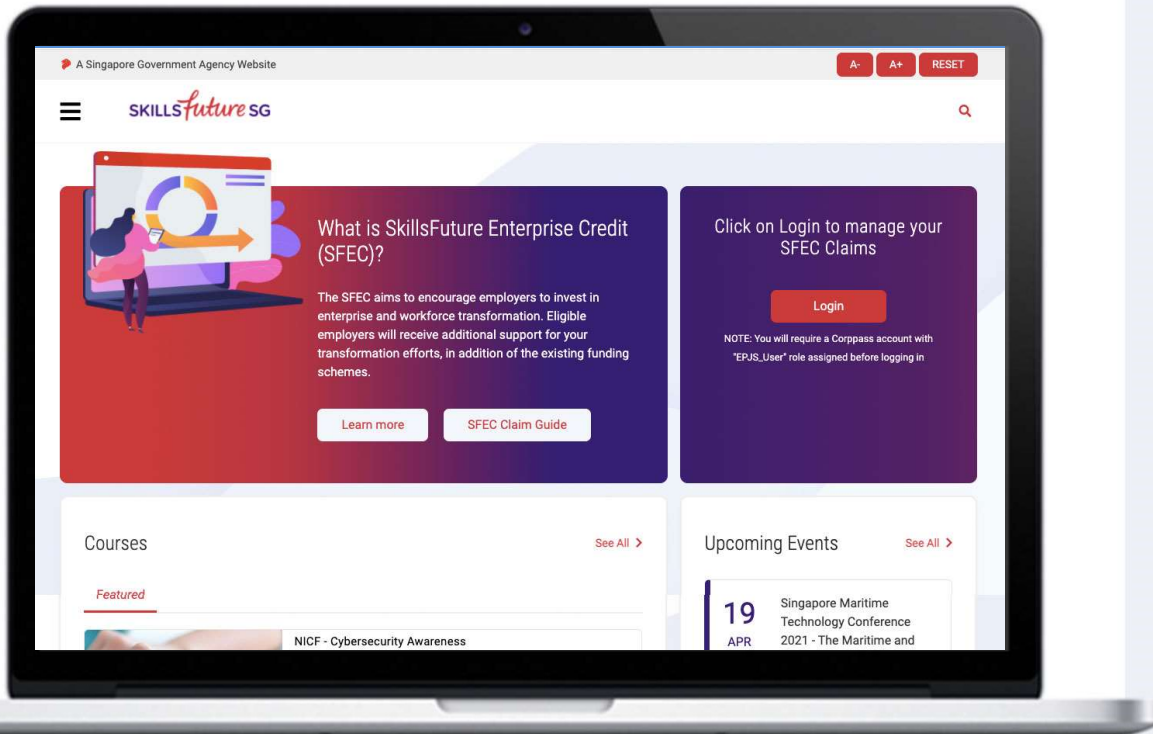


SkillsFuture Enterprise Credit (SFEC) Microsite

sfec-microsite.enterprisejobskills.gov.sg

Enables enterprises to submit their SkillsFuture Enterprise Credit claims on workforce transformation, and check their SFEC balance

- 01** SFEC Programme Information: Overview of the SFEC, user guide and latest updates
- 02** SFEC Claims Submission: Submit claims for SFEC-eligible skills training programmes
- 03** Course Search: Search for SFEC eligible courses
- 04** Event Calendar: View upcoming enterprises related events



SFEC Microsite – Events Calendar

The screenshot displays the SkillsFuture SG website's Events section. At the top, there's a navigation bar with the SkillsFuture SG logo and a search icon. Below this, a search bar allows users to filter events by audience, event type, organisation, and month. A calendar for May 2021 is shown, with several events marked. One event, 'Helping Business Take on the Next Normal', is highlighted with a detailed view. This view includes the event title, dates (19-19 May 2021), location (Singapore), and a 'Register' button. The event description discusses workplace learning opportunities and mentions a virtual event format. Social media sharing options are also visible.

- Explore upcoming enterprises-relevant events in calendar view
- Advanced search feature to filter based on event types, target audience and organiser
- Event details and direct link to registration page

Thank you!

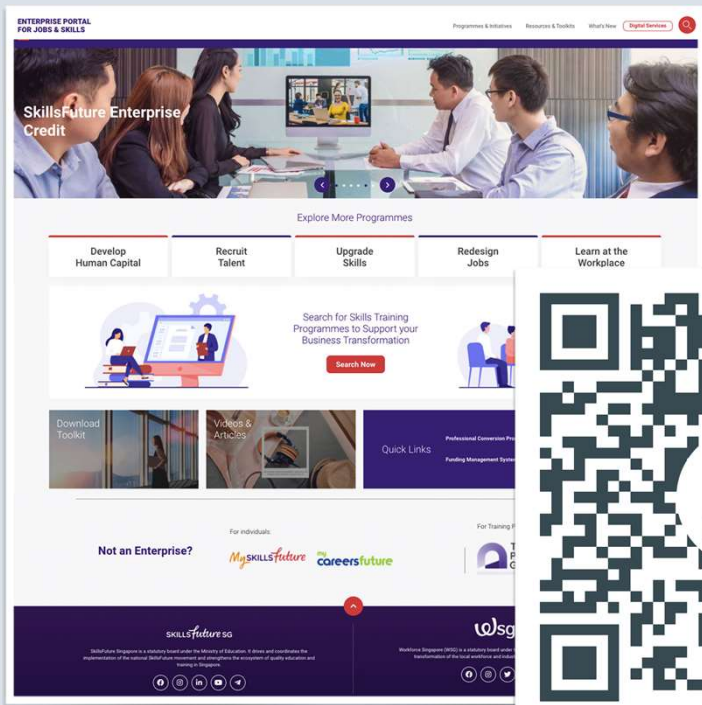
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SKILLSfuture **SG**



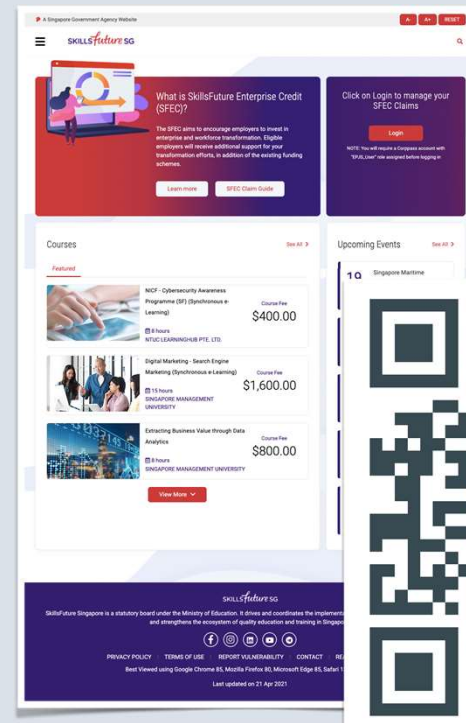
Scan the QR code to join our mailing list and
to be updated on our latest initiatives!

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SFEC-Microsite



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